



February 25, 2025

The Honorable Bill Cassidy
Chairman
Committee on Health, Education,
Labor and Pensions
United States Senate
Washington, DC 20510

The Honorable Bernie Sanders
Ranking Member
Committee on Health, Education,
Labor and Pensions
United States Senate
Washington, DC 20510

Dear Chairman Cassidy and Ranking Member Sanders:

On behalf of the American Trucking Associations (ATA) and the 8.5 million hardworking men and women employed in the trucking industry in every state and congressional district, I write to offer our full support for the nomination of Keith Sonderling to be Deputy Secretary of the U.S. Department of Labor (DOL).

Mr. Sonderling is highly qualified for the position. He has extensive experience and expertise in issues vital to our industry and the broader U.S. workforce. His background includes private practice, and senior positions as the Acting and Deputy Administrator of the DOL's Wage and Hour Division and Vice Chairman and Commissioner of the U.S. Equal Employment Opportunity Commission. While serving in those positions, he demonstrated the competence necessary to manage the DOL.

Additionally, Mr. Sonderling has exemplified thought leadership in the employment space through his scholarship examining subjects such as agency practices in the use of opinion letters, and the pitfalls and potential benefits of using artificial intelligence in employment decisions.

The new Administration must address several challenges at the DOL. These challenges will require senior leaders with deep knowledge of workforce issues, a firm grasp of policy, and experience running an agency. Mr. Sonderling has shown that he possesses these attributes.

ATA believes that Mr. Sonderling will make an excellent Deputy Secretary of Labor and urges the Committee to swiftly report his nomination favorably to the full Senate for consideration.

Sincerely,

Chris Spear
President & CEO
American Trucking Associations

cc: Members of the Senate Committee on Health, Education, Labor and Pensions