



Facts About PACs

- 1. Employee-funded PACs are the most transparent money in politics.** They are legally required to file publicly available Federal Election Commission reports disclosing their donors, just like candidate campaign committees.

- 2. Employee-funded PACs are the most transparent Employee-funded PACs and their programs encourage participation in the political process.** They educate employees/our constituents about legislation that affects their industry. They encourage Americans to exercise their most important civic duty, to vote.

- 3. Employee-funded PACs are not Super PACs.** There *are* contribution limits on what employee-funded PACs can give to candidates and political campaign committees. There are *no* contribution limits on what Super PACs can give to organizations engaged in the political process.

- 4. Employee-funded PACs are not corporate giving.** It is illegal for corporations to give directly to candidates for federal office. Employee-funded PAC contributions are made up of voluntary, individual, after-tax dollars from employee paychecks – many of whom are constituents.

- 5. Employee-funded PACs are how working Americans engage in the political process in a non-partisan way by supporting candidates whose policies protect their professions and quality of life.** Millions of Americans, many of whom are constituents, donated to PACs in the last election cycle.

- 6. When candidates say they won't accept employee-funded PAC money, their constituents hear, "my voice is invalid because of where I work."** Excluding their voices leave a group of constituents out of the conversation simply because of where they work.

